



At Wayne County Action Program, Inc., we recognize that our agency is made up of diverse individuals with different perspectives on racism. Our varying experiences with and participation in systems of power and privilege make ongoing conversations about race, structural and systemic racism, and oppression complex and challenging. As such, we have a long history of commitment to advocating for policies and practices that provide solutions to dismantling oppressive and discriminating systems; and to the development of new policies related to racial justice, social work innovation, and anti-oppressive policies.

We will continue to create and foster a culturally diverse environment that strives to be free of discrimination, bigotry, and hate speech. We see diversity and inclusion as a means to improve and strengthen a broad range of social, political, economic, and health outcomes and will seek to inspire our community to do the same.

